



## UNITED PROBATION OFFICERS ASSOCIATION

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**March 2024**

Greetings Brothers and Sisters,

March is Women's History Month, a time to celebrate women from all over the nation who have and continue to sacrifice so much of themselves so we can all live better lives in a fairer society.

It is also a time for us to call attention to the inequities women continue to face. March 12 is Equal Pay Day. This date symbolizes how far into the year women must work to earn what men earned in the previous year. Across the country everyone is encouraged to wear red to symbolize how far women and minorities are "in the red" with their/our pay.

The Department of Probation has agreed to allow us to wear red on March 12. We will do so on behalf of women and people of color across the country, as well as members of this union who continue to face pay disparities. We ask that the retirees join on this day and wear red as you all paved the way for us. Please send us pictures so we can share them on our social media platforms.

Every day, dedicated probation professionals work tirelessly to give their clients a second chance while keeping our neighborhoods safe. When we are successful, we help people turn their lives around. This is priceless.

Our work has changed over the years, and so have the faces. What was once a predominantly white, male department is now staffed mostly by women and people of color. And as this shift occurred, salaries at the department have been suppressed. This has gone on for too long. We are working diligently to make sure that you all are properly compensated for the work that you do. It is my responsibility to try to make a difference in you and your family's lives. I appreciate your support in this fight. We have come too far to turn back.

As mentioned in our previous newsletter, UPOA and our financial advisor Stacy Braun will continue a three-part series of webinars on Financial Wellbeing. We had a very good turnout at our first webinar and received some great feedback. If you missed it, you can watch "[Financial Planning in Retirement](#)" at your leisure.

The next webinar will be on March 20 and discuss "Financial Planning Essentials." [Click here to register.](#)

This is a free benefit available to all current UPOA members. Please take advantage of these online seminar sessions. You can schedule a confidential consultation with a Stacey Braun planner by calling 1-888-949-1925.

It is with great sadness that I announce the passing of our brother, retired PO Marvin Levine at the age of 85. Officer Levine began his career with the Department of Probation in 1994 and retired in May 2003 as an Investigative Probation Officer in Brooklyn Adult Services. Officer Levine was a dedicated member of UPOA, who mentored many and was described by those who knew him as a "great guy. We thank Officer Levine for diligence and changing the lives of so many. May he Rest in Peace.

Contributions in Marvin's honor may be made to the American Friends of Sheba Medical Center (Tel HaShomer)

6505 Wilshire Blvd, suite 615  
Los Angeles, California 90048.  
Arrangements entrusted to Ralph Schugar Chapel

"The success of every woman should be the inspiration to another. We should raise each other up."

In unity we must continue to stand,

Dalvanie K Powell  
President