

UNITED PROBATION OFFICERS ASSOCIATION

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January 2024

Dear Brothers and Sisters,

Happy New Year! I hope you all enjoyed your holiday season.

It is a brand-new year, with hopefully brighter days ahead for us. I hope you are going into 2024 with an attitude of gratitude, and appreciation that every day is a new start.

In December, we had another bargaining session with the city. This has been a long and tedious process. We have demanded a retroactive pay increase, a significant increase in the uniform allowance, and have continued to fight for zero percent health care premiums. These demands have been made to ensure that our members receive a fair and just contract. It is important to note that these demands are not the only ones being considered, and the union continues to push for the best possible contract for members. As negotiations continue, members are encouraged to follow the union for updates.

I want to congratulate all the new delegates coming on board. We are looking forward to your participation and new fresh ideas to help build and make UPOA stronger.

For those of you who participated in the toy drives throughout the city, I want to thank you for putting others first during the holiday season.

Our website will be undergoing a facelift within the next few weeks. During this process, our website will have to come down for a short period of time. You will be informed when that happens.

A few reminders:

The filing for Probation Officer trainee exam #4075 will be from January 3, 2024, to January 23, 2024.

The filing for the Administrative Probation Officer (Branch Chief) exam #4568 will be from April 3, 2024, to April 23, 2024.

With regard to the submitting of claims, please remember to either mail your claims or upload your claims into the system, but please do not do both.

In closing, there are no guarantees in life but to wonder what if I didn't try something different is when we fail. The operative word is to "try"- me.

Standing united,

Dalvanie K Powell President UPOA