



## UNITED PROBATION OFFICERS ASSOCIATION

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**April 2024**

Greetings Brothers and Sisters,

To those who celebrate, I hope you enjoyed your Purim and Easter. And for those observing the Holy Month of Ramadan, we hope you're experiencing easy fasts and are excited for Eid-ul-Fitr.

On March 12, we joined Mayor Eric Adams, Attorney General Leticia James, City Council Speaker Adrienne Adams and a number of members of the City Council, as well as our sisters and brothers in CWA Local 1180 for the annual Equal Pay Day Rally.

After the rally, Mayor Adams spoke with Work-Bites and acknowledged that Probation Officers are not paid in parity with other law enforcement officers. Attorney General James also expressed support for our cause. You can read [more here](#).

UPOA will continue to stand with our sisters in labor and women everywhere until we get the pay parity that we deserve.

Talks continue between the city and our attorneys regarding the EEO litigation. In the meantime, we are looking to resume contract negotiations this month. We will be making our tours to discuss the contract and other pressing concerns.

The Registration for the Administrative Probation Officer (Branch Chief) will be open from April 3 to April 23. We will provide a preparation overview, including links to materials to study, to those SPOS who are interested. We will inform everyone when the classes begin.

As of April 5, you will be able to sign up for direct deposit. We will send around a link at that date with instructions on how to set up your ASO/UPOA profile and enroll.

Since February, we have been hosting financial planning webinars with our Financial Advisor Stacey Braun Associates. The most recent Webinar entitled "Financial Planning Essentials" was held on March 20. If you missed it, you can view a recording [here](#), and you can view a recording of our first webinar on "Financial Planning in Retirement" [here](#).

The final webinar in this series will be held on Wednesday, April 17 at 5pm, and discuss "Credit and Debt." Please take advantage of this service. You can register [here](#).

The trustees voted to increase the following benefits effective April 8, 2024.

### **Dental Benefit per Family Member**

The dental benefits will be increased significantly. This will give all active and retired members, as well as your dependents, greater access to participating dentists, and less out-of-pocket cost when receiving service from an out-of-network dentist and adding on additional services.

This will include removable and permanent retainers and a one-time replacement retainer.

**Medical Co-Pay**

Co-pays have been increased for active members from \$700 to \$1000, and for retirees from \$900 to \$1200.

**Non-Drug Health & Fitness**

This benefit has been increased from \$300 to \$400 for active and retired members. This is a member-only benefit. Please be advised there will no longer be a \$200 limit for the gym or any health and wellness benefit. You now will be able to use the full amount to be reimbursed for the gym, yoga, online workout classes, and Weight Watchers' program (food or apparel is not included). Please be advised that the non-drug benefit does not include over-the-counter drugs.

**Prescription**

This benefit has been increased for active members from \$2500 to \$3000 and for retirees from \$3000 to \$3500.

**Optical**

This benefit has been increased from \$600 to \$700 for active and retired members. The benefit has been increased for eligible dependents from \$400 to \$500.

**Emergency Room**

This benefit has been increased from \$150 to \$200.

We would like to remind all active and retired members to update their beneficiaries for the Welfare and Annuity Fund to include newborn children (who are covered until the age of 26) and spouses. We also cover significant others and children who are not biological children with the proper documentation from the courts.

We are happy to announce that one of our legends, Supervising Probation Officer Emilio Ho, will move on to the next chapter in his life. Come celebrate his retirement on Sunday, April 21 at 2 pm at the Vistamar, located at 565 City Island Ave, Bronx, NY. The contribution is \$100 per person. Please contact PO La Lisa Reid at 917-841-0537 or SPO Terrona Evans at 718-213-3724.

We join all New Yorkers in mourning the death of Police Officer Johnathan Diller. No words can express the pain we are all feeling. Our thoughts are with his wife and young child, his family, friends, and our brothers and sisters in the NYPD.

“When we strive to become better than we are, everything around us becomes better too,”  
-Paulo Coelho.

In unity,  
Dalvanie K Powell  
President