



UNITED PROBATION OFFICERS ASSOCIATION

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February 2024

Greetings Brothers and Sisters,

February is Black History Month, a time to honor African American history and recognize the many contributions African Americans have made to our society. African Americans have made our union stronger, and I am proud to serve as the first Black President of UPOA.

In addition to Black History Month, it is also American Heart Month. I encourage you all to take a moment to focus on your cardiovascular health. [At this link](#), you can learn more about WorkWell NYC – the wellness program for city employees.

In addition to your physical wellness, we are also looking out for your financial well-being. Stacey Braun, our financial advisor, will be conducting a three-part webinar. There is no out-of-pocket cost to you, the program is paid for by the UPOA Welfare Fund.

Topics for review include but are not limited to:

NYC Deferred Comp., NYCERS, Retirement Planning, Mortgages, Debt Management, Budgeting, Divorce, Taxes, Inheritance Issues, Gifting, Estate Planning, Savings, Cash Flow, General Education, Elder Care, Social Security, Education Funding (i.e. 529 plans), Second Opinions & Life, Disability and Long-Term Care Insurance.

The first webinar on Financial Planning in Retirement is scheduled for Wednesday, February 21 at 5 pm. [You can register here](#).

There will be additional sessions on March 20 and April 17 on Financial Planning Essentials and Debt and Credit Management. We will send out the registration links in advance of those sessions.

A free, confidential session with a Stacey Braun planner can be arranged by calling 1-888-949-1925.

Our EEO case is moving forward. Per our attorney, the parties have been engaged in settlement efforts while continuing to move forward with discovery in the matter. A settlement conference was initially scheduled in January of this year but has been adjourned and a new date has not yet been set.

Currently, the deadline for all fact and expert discovery related to the Plaintiffs upcoming motion for class certification is July 19, 2024.

[Use this link to follow the case.](#)

All active and retired members can contact the office of Greenberg, Burzichelli and Greenberg P.C. for wills, real estate transactions, estate planning, and more at 516-570-4343.

If you're up early Monday morning, February 19, 2024, at 7:30 am, tune into WABI 99.5 FM New York "What's Going On!" hosted by award-winning journalist Bob Hennelly. I will be talking about the need for a new and better contract and our many concerns.

"The first wealth is health"- Ralph Waldo Emerson

In unity, we stand.

Dalvanie K Powell
President